



# Alessio Facondo

## Group Chief Executive Officer and Board Member

Alessio Facondo joined the FIMER Group in April 2020 as Chief Executive Officer.

Alessio has successfully managed the role of Senior Vice President Production and then Managing Director of Agusta Westland SpA for over 5 years that allowed him to develop part of his important managerial background. Then, he has gained important achievements, notably, an outstanding transformation of Alenia SpA, which - under his lead - became overperforming and multi-awarded as a supplier of international companies. He spent also many years working as Managing Director Aerostructure Division of Leonardo Finmeccanica SpA.

Alessio has gained significant international experience and strong entrepreneurial attitude holding managerial roles in complex industrial contexts and helping companies in transforming challenges into opportunities and growth.

He holds a master's degree in mechanical engineering from the Polytechnic University of Milan and he attended class in engineering and a study program for international executives in Japan.

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# Leonardo Botti

## **Managing Director - Commercial & Industrial Line of Business e Residential Line of Business (acting)**

Leonardo Botti was appointed as Managing Director - Commercial & Industrial Line of Business e Residential Line of Business of FIMER in May 2020 and is based in Terranuova Bracciolini (Italy).

Before this position Leonardo was the Head of Global Product Management in ABB Solar based in Terranuova Bracciolini and responsible for defining and developing the product and solution portfolio and roadmap.

He has proven expertise in Business Development, Strategic Marketing, Product Management and Sales, having worked on all those different functions across a variety of management roles and responsibilities in previous Company like Power-One and Magnetek.

He holds a Master Degree in Electronic Engineering from the University of Florence and a Master in Governance and Business Strategy from the University of Pisa.

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# Haluk Özgün

## Managing Director - Utility Line of Business

Haluk Özgün joined FIMER Group in March 2020 and he is Managing Director - Utility Line of Business.

Previous, he was the Regional Sales Manager SEU, MEA, IN for the Product Group Solar within ABB.

Haluk has an impressive track record of 8 years within ABB, covering various positions across the energy business, especially the photovoltaic business and renewables. He has received an outstanding achievement awards from ABB Turkey.

Before that, Haluk has worked across notable organizations, developing expertise in Energy Business Strategies, Business Model Generation, Negotiation management and Data Analytics.

He holds an Electrical Engineering BSc degree from the Yıldız Technical University. Also, he has an Energy Science and Technologies MSc degree from Istanbul Technical University.

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# Gaetano Belluccio

## Managing Director - E-Mobility Line of Business

Gaetano Belluccio joined FIMER Group in 2017, and he is based in Vimercate (Italy). He was appointed as Managing Director - E-Mobility Line of Business in May 2020.

He holds a master's degree in Electrical Engineering from the Polytechnic University of Milan, and he started his career path in the field of Technical and Product Engineering.

Gaetano has developed expertise as a technical engineer first working for a leading company in state-of-the-art electromechanical and electronic components and systems for rail vehicles.

In the last few years, he has gained proven experience as E-Mobility Product Engineer, holding the role of Project and Product Manager by focusing on all the operational and management activities related to charging infrastructure for AC and DC electric vehicles.

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# Michael Locher

## Head of E-Companies Central Coordination Office e Legacy Warranties

Michael Locher was appointed Head of E-Companies Central Coordination Office and Legacy Warranties of FIMER in May 2020 and he is based in Baden, Switzerland.

Before this position, he was in numerous management positions within ABB, serving customer in various industries like power generation (hydro, steam, nuclear, wind), Oil & Gas companies and Steel & Aluminum producers.

He has proven expertise in sales, project management, operating a manufacturing workshop, commissioning and troubleshooting. Hence a proven track record on daily Service topics with the attitude to set customers as priority.

Michael has a degree as Engineer FH on power electronics, EMBA graduation on General Management and an CAS on Corporate Finance.

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# Paolo Casini

## Chief Technical Officer

Paolo Casini was appointed Chief Technical Officer of FIMER in March 2020 and he is based in Terranuova Bracciolini (Italy).

Prior to this position, he had a similar role in ABB as Global Product Group R&D Manager Solar and, prior to that, as Solar Global Product Management Manager.

Driven by three decades of experience in commercial and technology roles he has proven expertise in product development, project management, business development and sales.

Paolo holds a Master of Science in Electrical Engineering from the University of Pisa.

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# Roberto Galuppi

## Manufacturing Plant Director - Terranuova Bracciolini

Roberto Galuppi was appointed Manufacturing Plant Director of FIMER Terranuova Bracciolini (Italy) in March 2020.

Before this role, he was the Local Business Unit Manager & Factory Manager for the solar inverter business within ABB. Roberto has an impressive track record of over 20 years within ABB, covering various positions across supply chain management, factory management and quality management.

He holds a degree in Mechanical Engineering from Università degli Studi di Cassino e del Lazio Meridionale in Italy.

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# K.N. Sreevatsa

## Manufacturing Plant Director - Bangalore

K.N. Sreevatsa joined FIMER Group in April 2020 as Manufacturing Plant Director of FIMER Bangalore (India).

Previous, he was the Senior Vice President and Head for the Solar and EV Charging Infrastructure Business within ABB India.

Sreevatsa has an impressive track record of over 20 years within ABB, covering various positions and developing expertise in P&L management for product lines Solar, Traction, EV Charging, UPS.

He is an experienced leader with a proven success in Building strong businesses, brands in a competitive environment, with a high focus on People Growth, inclusiveness and building strong performance culture. A strong orientation towards customer focus and quality, market orientation, defining growth strategy for business and aligning the organization encouraging a positive environment,

He holds an Engineering degree from Adichunchanagiri Institute of technology, Chikmagalur, India. Also, he has an Advanced Management Program, Business Administration and Management, from IMD Business School.

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# Claudio Calabrese

## Head of Process Engineering e Procurement & Logistic (acting)

Claudio Calabrese was appointed Head of Process Engineering and Procurement & Logistic of FIMER in May 2020 and is based in Terranuova Bracciolini (Italy).

Prior to this position, Claudio was a Global Operations Internal Consultant for ABB and responsible for strategic initiatives on operational areas.

He has proven expertise in operations and process optimization with different track records in both consultancy firm and complex multinational companies.

Claudio got a Master Degree in Mechanical Engineering with production system specialization.

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# Christiane Schumacher

## Chief Marketing and Communication Officer

Christiane Schumacher was appointed Chief Marketing and Communications Officer of FIMER in March 2020 and she is based in Frankfurt (Germany) with responsibility for global marketing and communications as well as distribution channel management.

Prior to this position, she had similar areas of responsibility for the solar inverter business within ABB for more than three years.

As an internationally experienced marketing and sales leader she has built a strong track record in the solar industry with over 10 years of relevant industry experience. She has proven expertise in strategic marketing and brand building, communications and developing and implementing distribution channel strategies.

Christiane holds a Master of Science in European Business Studies from University of Applied Sciences, Aachen and MidSweden University, Östersund as well as an MBA from the University of Leicester, UK.

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# Michele Ranieri

## Head of Quality e EHS

Michele Ranieri was appointed Head of Quality and EHS for FIMER in March 2020 and he is based in Terranuova Bracciolini (Italy), with responsibility for all Environment, Health, Safety and Quality Assurance.

Previous to this position, Michele was a Quality & OPEX Global Manager for ABB Solar also covering HSE responsibilities.

Previously he was a Principal Internal Consultant within ABB's Group Quality & OPEX Function.

He has proven expertise in Operational Excellence, Continuous Improvement and Lean Six Sigma with a proven track record in Operations and Lean Cultural Transformation as Plant Manager in a Honeywell Automotive Turbo manufacturing factory.

Michele has a master's degree in Electronic Engineering with specialization in Information and Management Systems.

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# Elena Ambrosioni

## Chief Financial Officer (acting) e Head of Controlling

Elena Ambrosioni was appointed as Chief Financial Officer (acting) and Head of Controlling of FIMER in May 2020 and she is based in Vimercate (Italy).

Before this position, Elena was Head of Global Controlling for the Solar Business Line within ABB. Elena has covered different fields such as Internal Audit, Internal Control, Risk Management, PMO across various ABB Divisions and Countries during the past years.

Elena holds a master's degree in Economics from Luigi Bocconi University, Milan and an Executive Program at The Wharton School - University of Pennsylvania.

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# Alessandro Checcucci

## Chief Information Officer

Alessandro Checcucci was appointed Chief Information Officer of FIMER in March 2020 and he is based in Terranuova Bracciolini (Italy), with responsibility for the Group's global information systems.

Previous to this position, Alessandro has held several leadership roles in the information technologies supporting multi-national, electric and electronic sectors manufacturing industries, in a career spanning more than 30 years.

Alessandro holds a degree in Telecommunications Engineering.

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# Carlo Corollo

## Chief People Officer

Carlo Corollo joined the FIMER Group in March 2020 as Chief People Officer.

After graduating in HR and Organization at the Bocconi University in Milan, Carlo worked several years in Brussels, Belgium, as Consultant in Public Affairs.

Carlo has started his HR career primarily working for Ferrero Group in Luxembourg European HQ. Then, he spent 19 years with Stanley Black & Decker, where he has held important HR roles, notably: he HRM, HRBP, and European Subject Matter Expert. In addition, Carlo has successfully managed the role of Regional HR Director and then Vice President HR for Europe, that allowed him to develop a deep knowledge in human resource management at the international level.

Carlo has gained significant international experience working across notable organizations, helping them to evolve their structure and to create value translating their strategic business needs into HR actions.

Carlo is currently in charge of Group People Strategy for FIMER in Vimercate (Italy).

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# Valerio Gianoli

## Chief Legal Officer

Valerio Gianoli was appointed Chief Legal Officer of FIMER in March 2020 and he is based in Vimercate (Italy) with responsibility for the Group Legal Affairs.

Previous to this position, he was a senior legal counsel within ABB, serving all the divisions and was based at ABB S.p.A.'s headquarters in Sesto San Giovanni.

Before that, he was an M&A lawyer at international and national law firms.

Valerio has a degree in jurisprudence and was admitted to the Bar.

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